

## SUSTAINABILITY POLICY

Sustainability is a driving factor of Interem Relocations' business strategy and commitment to contributing to the wellbeing of its society, economy and environment.

The company fosters an internal culture of volunteerism, contributes to the socio-economic development of communities where it operates and ensures its supply chain operations make a continuous, positive impact on decarbonization.

The company's sustainability strategy is built around the focus area of People, Planet & Profit.

People: As part of its long-term strategy, Interem Relocations gives utmost importance to its people—which includes its employees, customers and those in the communities where the company operates its business.

Planet: Interem Relocations is committed to reducing carbon emissions, combatting climate change, and building a greener planet. The company has developed future-facing, sustainability-based strategies to implement in every sphere of its business operations to meet the decarbonization commitments.

Profit: Interem Relocations is committed to creating a sustainable commercial model built on ethical and fair practices by setting a high standard of excellence in the industry. Interem Relocations ensures that the company's profitability is also linked with the country and region's growth by contributing and investing in the local economy, thus making a positive impact on the GDP.

These focus areas guide the company's long-term sustainable growth and profitability targets while building an inclusive society and a greener planet.